

Crisis Responder Interview Questions June 2023

Intro:

Panel One (Staff)

1. Briefly tell us about yourself and why you are interested in being a Crisis Responder with the Regional Crisis Response agency (RCR)?
2. RCR aims to ultimately be the primary response to our community members in crisis, where that is appropriate. This means that sometimes Crisis Responders will respond with police officers, sometimes with firefighters, and other times potentially with another Crisis Responder. Are you comfortable working with these models? What do you see as the opportunities and challenges with these different types of response?
3. Scenario: A community member that you are responding to accuses you of “selling out” and being on “their side” eluding to the fact that you are a mental health professional and working with law enforcement. How would you react, if at all?
4. Describe a complex behavioral health situation that you were involved with. What made the situation complex? How did you handle the situation? With the benefit of hindsight, would you have done anything differently?
5. Tell us about specific actions you have taken in your career to promote diversity, equity, and inclusion. How do you envision incorporating these principles into your role as a Crisis Responder?
6. Scenario: You are responding to a call with a Police Officer who you have previously had interpersonal problems with. The conflict with the officer escalates on the scene. How would you manage this situation?
7. As you think about your career goals, is there an area where you would like to grow professionally?
8. This position may require non-traditional working hours, including shift work and potentially covering calls on evenings or weekends. It also will require responding to multiple cities at times. Does this raise concerns for you? Are there any shifts that would be a dealbreaker for you?
9. Do you have any questions for us?